

# **Apprenticeships**

- What is an apprenticeship?
- How are apprenticeships delivered?
- How apprenticeship 'levels' relate to academic qualifications?
- What apprenticeships are available within Network Rail?



#### Myths

Apprenticeships are for 16 – 25 year olds

Apprentices are there to make the tea and do menial jobs

Apprenticeships are what you do if you fail your exams

I will have to take a pay cut to do an apprenticeship

Apprenticeships are mainly for the construction industry

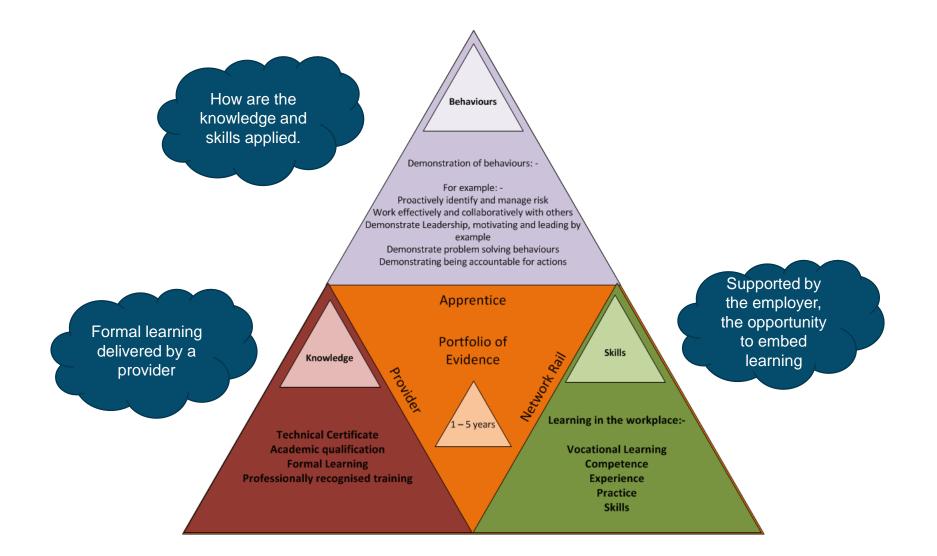


	Facts		
·	Apprenticeships are for anyone, there are no age limits		
·	Apprenticeships are all about learning through doing		
•	Apprenticeships often include qualifications, even degrees		
•	80% of your time is your day job. You will not take a pay cut		
	Apprenticeships exist in every		

industry

#### Training is funded through the apprenticeship levy

### How are apprenticeships delivered?

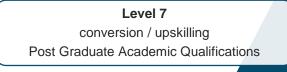


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## How apprenticeship 'levels' relate to academic qualifications?





Level 6/7 external Graduate programme Degree or Masters level entry

Level 5/6 conversion / upskilling Foundation Degree / Degree level

> Level 4 Upskilling / New entrants HNC / HND plus an NVQ

Level 3 Existing Network Rail Apprenticeship NVQ Qualification Learner journey different stepping on / off points

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## What apprenticeships are available within Network Rail?



Apprenticeship	Level	Duration
Customer Service Practioner	2	12 months
Business Administrator	3	18 months
Team leader / supervisor	3	12 months
Commercial procurement & supply	4	24 months
HR Consultant / Partner	5	36 months
Operations / Departmental Manager	5	30 months
Senior Leaders Degree apprenticeship	7	24 months
Surveying Technician	3	24 months
Chartered Surveyor	6	60 months
Rail Infrastructure Operator (Signalling)	2	12 months
	3	36 months
Advanced Rail Engineering Technician	4	36 months
Rail & Rail systems Engineer	5	24 months
Rail & Rail systems Senior engineer	6	48 months
Rail & Rail Systems Principle Engineer	7	48 months
Civil Engineering (degree) apprenticeship	6	60 months
Systems Engineering (Masters)	7	36 months
Assistant Accountant	3	18 months
Professional Accounting Taxation Technician	4	18 months
Accountancy Taxation Professional	7	36 months
Cyber Security Technologist	4	24 months
Digital and Technology Solutions Professional	6	36 months
	Customer Service Practioner   Business Administrator   Team leader / supervisor   Commercial procurement & supply   HR Consultant / Partner   Operations / Departmental Manager   Senior Leaders Degree apprenticeship   Surveying Technician   Chartered Surveyor   Rail Infrastructure Operator (Signalling)   Rail Engineering Technician   Advanced Rail Engineering Technician   Rail & Rail systems Engineer   Rail & Rail Systems Senior engineer   Rail & Rail Systems Principle Engineer   Civil Engineering (degree) apprenticeship   Systems Engineering (Masters)   Assistant Accountant   Professional Accounting Taxation Technician   Accountancy Taxation Professional   Cyber Security Technologist	Customer Service Practioner2Business Administrator3Team leader / supervisor3Commercial procurement & supply4HR Consultant / Partner5Operations / Departmental Manager5Senior Leaders Degree apprenticeship7Surveying Technician3Chartered Surveyor6Rail Infrastructure Operator (Signalling)2Rail Engineering Technician3Advanced Rail Engineering Technician4Rail & Rail systems Engineer5Rail & Rail Systems Senior engineer6Rail & Rail Systems Principle Engineer7Civil Engineering (degree) apprenticeship6Systems Engineering (Masters)7Assistant Accountant3Professional Accounting Taxation Technician4Accountancy Taxation Professional7Cyber Security Technologist4